

## URGENT CARE

# Nurse Residency

**Duration:** One Year



### Lexington Medical Center Urgent Care Locations

- Lexington Medical Center Cayce
- Lexington Medical Center Irmo
- Lexington Medical Center Lexington
- Lexington Medical Center Northeast
- Lexington Medical Center Saluda Pointe

### PHASE 1: Nursing Unit Rotations

- 12 weeks: Two six-week rotations (including orientation week) to two urgent care centers. You will be matched to a preceptor in each rotation who will help you develop your critical thinking and critical judgment skills.
- You will be asked to provide your urgent care preferences for rotations 1 and 2. We consider future job openings and your preferences, but cannot guarantee a particular urgent care location.

### PHASE 2: Home Unit Placement

- During week eight and nine of the program, you will go through a second interview process with managers from the two urgent care locations you rotated through in Phase 1.
- We guarantee a job at one of Lexington Medical Center's urgent care locations upon successful completion of Phase 1.

### PHASE 3: Professional Development Lectures

- As part of the yearlong Nurse Residency Program, and while working on your home unit, you will attend four lecture classes to continue developing your skills.
- **Topics include:** Complex patient management, delegation and communication, time management and conflict resolution, and transition to practice.

### Evidence-Based Project

- You will complete an evidence-based project (not research) with the help of your nurse manager and clinical mentor at the one-year mark to signify the completion of the nurse residency program. You will prepare and present a five-minute PowerPoint presentation on your findings to peers and key team members. This can be completed as an individual or a group.



### Interested?

**Visit [LexingtonMedical.Center/NurseResidency](https://LexingtonMedical.Center/NurseResidency) for more information or to apply. Email us at [LMCNurseResidency@lexhealth.org](mailto:LMCNurseResidency@lexhealth.org).**