

EMERGENCY DEPARTMENT

Nurse Residency

Duration: One Year

Lexington Medical Center Urgent Care Locations

- Lexington Medical Center Cayce
- Lexington Medical Center Irmo
- Lexington Medical Center Lexington
- Lexington Medical Center Northeast
- Lexington Medical Center Saluda Pointe

PHASE 1: Unit Orientation

- 12 weeks: You will rotate through one of Lexington Medical Center's urgent care facilities and the Emergency department during your 12-week precepted experience. You will be matched with a preceptor in both locations who will help you develop your critical thinking and clinical judgment skills.
- You will start the Emergency department residency in one of Lexington Medical Center's urgent care facilities to learn foundational nursing skills that will prepare you for starting in the Emergency department.

- You will be asked to provide your urgent care preferences for this rotation. We cannot guarantee a particular urgent care location.
- You will rotate through different areas within the ED including: Triage, Main Zones (1, 2, 3), Outer Zones (0, 4), and Behavioral Health Assessment.
- Throughout the 12 weeks, you will also complete simulations with the ED Clinical Mentor Team to help further develop your skills.

PHASE 2: Home Unit Placement

- Upon successful completion you will be offered a position in the Emergency department. This will be a day, mid, or night shift, depending on staffing needs.

PHASE 3: Professional Development Lectures

- As part of the yearlong Nurse Residency Program and while working in the ED, you will attend four lecture classes to continue developing your skills.
- **Topics include:** Delegation, communication, time management, conflict resolution, and clinical and ethical decision making.

Evidence-Based Project

- You will complete an evidence-based project (not research) at the one-year mark with the help of your nurse manager and clinical mentor to signify completion of the nurse residency program. You will prepare and present a poster of your project to your Unit-Based Practice Committee. This can be completed as an individual or a group.



Interested?

Visit LexingtonMedical.Center/NurseResidency for more information or to apply. Email us at LMCNurseResidency@lexhealth.org.