



Lexington Medical Center  
Graduate Medical Education Policy  
Policy #LMC.GME.04

ACGME Req Reference: IV.L.  
Effective: 7/1/2022  
Last Reviewed: 2/1/2022

## **Non-Compete for Graduate Medical Education at Lexington Medical Center**

### **Purpose:**

The purpose of this policy is to provide guidelines and oversight of the Graduate Medical Education policy for non-competition in Lexington Medical Center's sponsored residency and fellowship programs. The goal of this policy is to ensure that Lexington Medical Center and its sponsored ACGME-accredited training programs cultivate a fair and comprehensive learning and working environment that does not require residents or fellows to sign a non-compete agreement at any time during their training. This policy is aligned with the ACGME's most up-to-date institutional requirements.

### **Scope:**

This policy applies to all residents, fellows, and program personnel involved in any ACGME accredited programs under the sponsorship of Lexington Medical Center.

### **Policy:**

1. Lexington Medical Center, nor any of its sponsored ACGME-accredited residency or fellowship programs will require a trainee to sign a non-competition guarantee or restrictive covenant at any time, before or during, the duration of the training program.